

Chapter 2

Civil Rights

It is ARS policy to provide equal opportunity in employment for all persons and to prohibit discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD). Federal regulations require agencies to provide regulations governing the acceptance and processing of complaints of discrimination which are based on race, color, religion, gender, national origin, age, physical or mental handicap, sexual orientation, and marital or family status.

Abbreviations: See Chapter 22 for commonly used acronyms and abbreviations.

References: P&P 463.1 - Employee Appeals to the Merit Systems Protection Board
P&P 463.2 - Employee Grievances
P&P 463.3 - Discrimination Complaints Processing
P&P 463.4 - Disputes Resolution on Performance Appraisals for Performance Management Recognition Systems Employees
<http://www.ars.usda.gov/eo>
http://www.npa.ars.usda.gov/_private/DIVERSITY/diversit.htm

Cross References: Chapter 10 - Human Resources

Points of Contact: Ms. Paula Bovee
NPA EEO/Civil Rights Program Assistant
USDA-ARS-NPA
1201 Oakridge Drive, Suite 150
Fort Collins, CO 80525-5562
Telephone: (970) 229-5503
Fax: (970) 229-5565
E-Mail: boveep@npa.ars.usda.gov

Dr. Glen Gaudet
NPA EEO/Civil Rights Manager
USDA-ARS-EEO Staff
800 Buchanan St.
Albany, CA 94710
Telephone: (510) 559-6080
Fax: (510) 559-5634
E-Mail: ggaudet@pwa.ars.usda.gov

Ms. Korona I. Prince, Director
USDA, ARS, Civil Rights Staff
Room 321-A, Whitten Building
1400 Independence Avenue, S.W.
Washington, D.C. 20250-0304
Telephone: (202) 690-2244
Fax: (202) 690-0109
E-Mail: kprince@ars.usda.gov